

**PAY DIFFERENTIAL 190**  
**WEEKEND DIFFERENTIAL – BARGAINING UNITS 06, 19, AND**  
**EXCLUDED EMPLOYEES**

Established: 07/01/94

Revised: 11/01/98, 07/01/03, 06/01/11, 07/01/14, 07/01/18, 08/01/19

| CLASS TITLE                                 | CLASS CODE | CB/ID | RATE             | EARNINGS ID | DEPARTMENT   |
|---|------------|-------|------------------|-------------|--|
| Unit 6 - Rank and File:                     |            |       |                  |             |  |
| Casework Specialist, Youth Authority        | 9911       | R06   | \$ 1.50 per hour | 8WKN        | Department of Corrections and Rehabilitation;<br>Department of State Hospitals |
| Correctional Counselor I                    | 9904       |       |                  |             |  |
| Correctional Counselor II (Specialist)*     | 9901       |       |                  |             |  |
| Correctional Officer                        | 9662       |       |                  |             |  |
| Fire Captain, Correctional Institution      | 9001       |       |                  |             |  |
| Youth Correctional Officer                  | 9579       |       |                  |             |  |
| Parole Agent I Adult Parole*                | 9765       |       |                  |             |  |
| Parole Agent I Youth Authority              | 9701       |       |                  |             |  |
| Parole Agent II, Adult Parole (Specialist)* | 9762       |       |                  |             |  |
| Youth Correctional Officer                  | 9579       |       |                  |             |  |
| Youth Correctional Counselor                | 9581       |       |                  |             |  |
| Unit 19 - Rank and File:                    |            |       |                  |             |  |
| All Classes that meet the Criteria below.   |            | R19   | \$ .65 per hour  | 8WKN        | All Departments  |
| Unit 6 - Excluded:                          |            |       |                  |             |  |
| Lieutenant, Youth Authority                 | 9574       | S06   | \$ 1.50 per hour | 8WKN        | Department of Corrections and Rehabilitation;<br>Department of State Hospitals |
| Correctional Lieutenant                     | 9656       |       |                  |             |  |
| Correctional Sergeant                       | 9659       |       |                  |             |  |
| Sergeant, Youth Authority                   | 9577       |       |                  |             |  |
| Senior Youth Correctional Counselor         | 9580       |       |                  |             |  |

\* These classifications can be paid weekend shift differential only when attending 7k training on the weekend. Weekend shift differential does not apply for these classifications under any other circumstances.

**SECTION 14:****PAY DIFFERENTIALS**

| <b>CRITERIA</b>   | <b>EARNINGS ID</b>           |
|---|------------------------------|
| <b>R06 and S06:</b>   |                              |
| Employees working four or more hours of a scheduled shift between midnight Friday and midnight Sunday shall receive \$1.50 per hour for their scheduled weekend work. Weekend shift differentials are not to be combined with night shift differential. | \$1.50 = 8WKN                |
| For Youth Authority only, Premium Overtime shall be \$2.25 per hour. Straight-time rate for overtime is \$1.50 per hour. Weekend shift differentials are not to be combined with night shift differential.  | \$2.25 = 8Y1<br>\$1.50 = 8Y3 |
| <b>R19:</b>   |                              |
| Employees working four or more hours of a scheduled shift on either a Saturday or a Sunday shall receive an additional \$.65 cents per hour for their scheduled weekend shift.  | \$.65 = 8WKN                 |

| <b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b> |   |
|---|---|
| PRO RATED   | Yes   |
| SUBJECT TO QUALIFYING PAY PERIOD                  | No  |
| ALL TIME BASES AND TENURE ELIGIBLE                | Yes/No*                                     |
| SUBJECT TO PERS DEDUCTION                         | Yes (except No for Youth Authority and R19) |

| <b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b> |     |
|---|-----|
| OVERTIME  | Yes |
| IDL   | Yes |
| EIDL  | Yes |
| NDI   | Yes |
| LUMP SUM VACATION   | Yes |
| LUMP SUM SICK   | Yes |
| LUMP SUM EXTRA  | Yes |

\*Retired Annuitants are not eligible unless appointed under Government Code section 21232.